



Refugee Women of Bristol (RWOB) Impact Report 2024-2025



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Chair's Reflection

2024–2025 was a successful yet challenging year for RWoB. The ongoing cost-of-living crisis significantly affected our operations and increased demand for our services. In response, we worked tirelessly to secure funding to sustain our vital work and adapt to the evolving needs of our community.

Our membership has grown considerably, with an average of 100 women and 27 preschool children attending our weekly drop-in centre. This surge reflects the depth of need and the strong trust in our organisation. We anticipate this demand will continue to grow, and we are ready to meet it.

As a women-only space with a free onsite crèche, we offer a safe, inclusive environment where women and children can access practical, trauma-informed support without barriers. In response to the cost-of-living crisis, we expanded our offer to include a breakfast club, Citizens Advice Bureau sessions, maternity workshops, and a Family Hub Navigator, ensuring that essential services remained accessible.

This year also marked key organisational developments:

- We strengthened our Art for Women project by recruiting new volunteers.
- We led lived experience research in partnership with UWE and became a Women's Health Hub within the Integrated Care System.
- We invested in staff wellbeing and training to ensure high-quality, safe service delivery.
- We improved governance by recruiting more diverse trustees and began a strategic refresh.
- Despite disruptions like the summer riots and crèche closure, we maintained frontline support, ensuring continuity for our members.
- We improved operational efficiency by introducing tools like Limelight and QuickBooks Online.

Our specialist project, **Mend the Gap Phase Two**, continued to address violence against women and girls in African communities across the UK. We delivered one-to-one support, made key referrals to specialist services, and facilitated outreach sessions to highlight the issues women face. Monthly Coffee Mornings, led by professionals, offered safe spaces to talk about abuse, violence, and mental wellbeing.

In October, we trained 12 new Community Champions and delivered eight leadership sessions. These women are now equipped to raise awareness on FGM, forced marriage, and domestic abuse, building confidence and creating a ripple effect of empowerment across their communities.

Our work would not have been possible without the unwavering dedication of our incredible volunteers. In the face of ongoing challenges, they gave their time, energy, and care to deliver a truly life-changing service. We are deeply grateful for their commitment and compassion.

We also extend heartfelt thanks to our funders, donors, and supporters. Your timely and generous contributions have helped shape a responsive, flexible service that meets the real and pressing needs of refugee and asylum-seeking women across Bristol and beyond.

Together, we have made a meaningful difference, and we look ahead with hope, resilience, and determination.

Our Vision:

We are working for the empowerment and dignity of refugee and asylum-seeking women. We are working for a future where their voices are heard, where they can improve their self-esteem and self-confidence.

Our Mission:

RWoB is the only multi-ethnic, multi-faith organisation which specifically targets the needs of refugee women in Bristol, we are directly governed by women of the refugee and asylum-seeking community. We provide services to disenfranchised groups over and above the generic category of 'refugee', and routinely reach cohorts of women that other service-providers overlook or are unable to access.

Our Values:

Empowerment: We create an environment of role modelling and opportunities to grow.

Sharing: We use asset-based approaches where everyone contributes and learns new skills.

Confidentiality: We provide confidential services ensuring everyone's details are protected in line with General Data Protection Regulations (GDPR).

Safe: We provide welcoming, supportive, and accessible spaces for all.

Respect: We promote a diversity of cultures, faiths, and views.

User-directed and led: All our trustees and members have lived experience and are best placed to design and direct culturally appropriate services.

Objectives and activities

Refugee Women of Bristol is a registered charity set up in 2003 by a group of refugee women to advance education, relieve poverty, promote, and protect the health of refugee women and those seeking asylum in Bristol and the surrounding area by provision of advice, information, and support.

What we want to achieve

- To raise the educational status of refugee women and asylum seekers, giving them more choices, opportunities to gain employment and improved economic prospects.
- To ensure that women have access to relevant information on issues concerned with welfare rights, health, education, and other appropriate issues.
- To raise awareness of the issues faced by women and reduce barriers that prevent them from accessing other services and opportunities, building bridges, and improving integration.

What we want to achieve continued:

- To assist women to develop good social networks and include rather than exclude themselves from the community, reducing isolation.
- To improve self-esteem and self-confidence.
- To empower women to participate in local and national decision-making processes.

How we achieve our aims:

- Providing access to information on issues such as health, welfare, childcare, education, housing, training, and employment.
- Enabling women to access support from bilingual community workers and ensuring written information is translated or interpreted verbally for those who are not literate in their first language.
- Delivering leisure and social opportunities.
- Provision of free educational opportunities with the support of an on-site free crèche.
- Informing service providers about the needs of refugee women through workshops, presentations and by raising RWOB's profile at community events.
- Organising social events/outings to give women a chance to build friendship networks.
- Outreach work to increase the participation of women in the group from a wide range of cultural backgrounds.
- Making links with local and national organisations, which will support the work and the development of the organisation.
- Developing the Board of Trustees through a programme of support and training so the organisation can be managed effectively.
- Enabling women to have a say in the development of services that may affect their lives.

Our Ways of Working

<p>Our Ways of Working</p> <ul style="list-style-type: none"> • Listening • Being non-judgemental • Improving integration • Being aware of unconscious bias • Using community languages 	<ul style="list-style-type: none"> • Our ways of working are demonstrated and delivered by our Welcome and Inclusion Team • Our ways of working are informed by our approach to working with women and their children
<p>Our ways of working are informed by</p>	
<p>Our values</p> <ul style="list-style-type: none"> • Empowering • Sharing • Confidential • Safe • Respectful • User-directed and led 	<p>Our understandings</p> <ul style="list-style-type: none"> • Equality and inclusion • Learning from women members • Addressing trauma • Recognising a power imbalance



Services:

By offering women-only spaces and beginning in a language they understand, we foster trust and create a supportive environment that improves wellbeing, eases isolation, and addresses the immediate challenges faced by women from refugee backgrounds. When these women arrive at our drop-in, often guided by word-of-mouth or referred by partner organisations across Bristol, they are connected with a dedicated community worker who speaks their language. A trauma-informed initial needs assessment is carried out with care and compassion. From there, women are signposted to relevant services within the drop-in or referred to our **Mend the Gap** team, who may connect them with external organisations offering specialist support. Here, every woman is seen, heard, and supported.

RWoB's core programme includes English language classes, health and wellbeing activities, a crèche for up to 10 children, bilingual support, and an Art for Women project. RWoB's specialist services include the **Mend the Gap** project, which is run in partnership with FORWARD. The project addresses multiple forms of violence against women and girls within Black and Minority Ethnic communities, including asylum seekers, trafficked women, refugees, and those with no recourse to public funds. We also offer 1-1 support/group support, leadership training, information workshops and help women access trauma-informed counselling services.

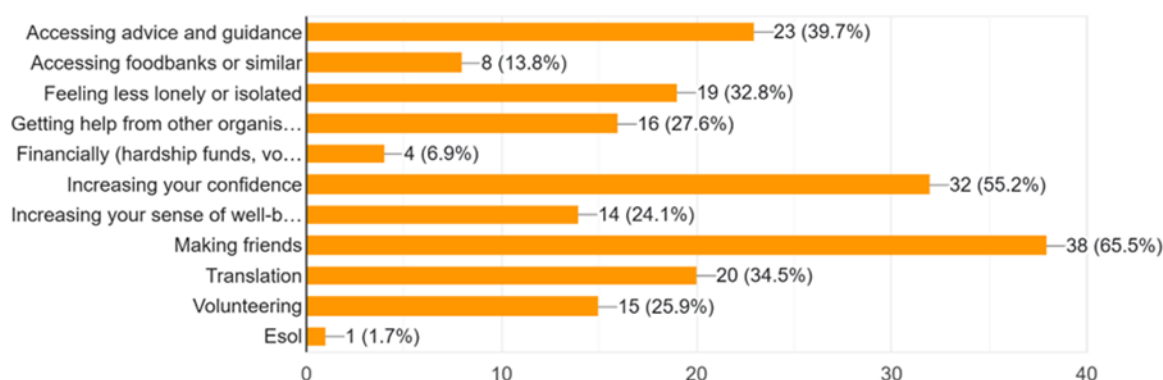
RWoB's holistic, community-led approach empowers women to rebuild their lives, access services, and advocate for their rights with dignity and hope.

2024-25: We welcomed 169 new members this year, bringing our total membership to 1,022. During the year, we supported 527 individual women. Our members speak 36 different first languages and come from 51 different countries."

We had **30** volunteers, including 11 Trustees.

Do you feel RWoB helps you with any of the following (please tick all the ones you feel).

58 responses



Member survey – 58 responses (open to all) – 1.4.24 – 31.3.25 (survey taken March/April 2025).

Reflection and Feedback comments from members

“At RWoB, I was aware of the wide range of activities and support services they provide to women in my situation. I reached out for help and was recommended to meet with the Citizens Advice team. They were incredibly helpful and supportive, guided me through the complexities of the system”.

“Thanks to their assistance, I gained a clearer understanding of my rights and options. I am thrilled to share that I am now living in my own flat with my baby. It brings me immense joy to have a stable home environment where I can care for him properly. I can finally cook nutritious meals and feed him, which was something I couldn't do while living in the hotel. This new chapter in our lives has made me feel more empowered and secure, and I'm grateful for all the help I received”.

“I love the food because it's different from what I usually eat at the hotel where I'm staying. It offers a diverse selection, different from what I know from my home country. But I enjoy trying new things, and the recipes always surprise me”.

“Having meals available here is beneficial, especially since I don't need to rush back somewhere else to eat. After eating, we can relax, engage in conversations, and enjoy a comfortable atmosphere”.

“I also appreciate the breakfast, as it allows me to arrive on time without worrying about eating beforehand. This makes it easier to focus on my activities and enjoy my time here”.



Community work/interpretation project

Our community workers supported by bilingual volunteers provide an advocacy service to women who are seeking advice on a wide range of topics; this year help was sought on issues such as benefits, immigration, housing, health (e.g. GP/hospital appointments, medical forms), the British school system, employment, volunteering opportunities, training, utility bills, financial matters and other form fillings. They also provide interpretation support on a 1-1 basis and for group workshops and talks.

The team plays a vital role in supporting women's access to all our workshops and activities. Their involvement is deeply embedded across our work, helping ensure that women can receive essential support in their first languages, removing barriers and empowering them to fully engage.

Our Community Workers provided over **288** individual advocacy and information sessions to **158** different women (of which **155** were new members this year).

Weekly and Monthly activities at the drop-in centre are supported by Community Workers:

Changes Bristol provides monthly peer support through art activities. Women make beautiful artwork while discussing concerns and worries about their health and wellbeing, and how it impacts them and their families. The skilled facilitator identifies women who require 1-1 support and counselling.

Bristol Family Hub navigators: A family navigator runs monthly sessions to help members find activities for their families. They offered support and found the right services that matched their needs. Often, members with school children attended the sessions and found out what activities were happening in Bristol, particularly during school half-terms.

Citizens Advice Bureau: They provided fortnightly sessions at our Drop-in, which gave guidance on benefits, money, debt, and energy bills.

NHS Maternity Services: A team of midwives regularly joined our weekly drop-in sessions. Their presence brought much-needed, expert support to our members, offering guidance, reassurance, and vital information on all aspects of pregnancy and maternity care. This service has been an invaluable resource for many in our community.

This case study illustrates some of the support that our Community Workers gave to our members.

Case-study:

"I arrived in the UK at the end of 2024, having left my hometown due to religious and political reasons. It wasn't an easy decision, and it doesn't seem like I will be able to return home for a long time. I came with my lively toddler, but adjusting to a new life has been incredibly hard. I hardly speak the language, and neither my son nor I had any friends.

One morning, overwhelmed and exhausted after my little boy wouldn't stop crying, I took him out for a walk. We wandered aimlessly until I saw a church. I stepped inside, seeking a moment of peace. A kind person there noticed my distress and told me about Refugee Women of Bristol (RWoB). Gathering all my courage, I visited their drop-in centre.

From the moment I walked in, I felt a wave of relief. The volunteers and staff welcomed me with warmth and kindness. To my surprise, one of the community workers even spoke my language, which made things feel a little less overwhelming. I've only been attending for a couple of months, but their small yet powerful services have already lifted my spirits.

One of my favourite things is the breakfast and lunch they provide. The food is different from what I'm used to, but I've come to appreciate its financial, nutritional, and social benefits. Sitting and chatting with women from around the world helps ease my anxiety. My son also enjoys this space; he's made new friends and plays happily with other toddlers.

The support goes far beyond meals. Services from the Family Hub have helped me understand breastfeeding, how to apply for nurseries, join local mummy and toddler groups, and access food banks and clothing. I now have a library card and have started attending ESOL conversation clubs, which offer a crèche for my son.

With spring here, we're excited to join the mother-and-toddler nature project. For the first time in a long while, I feel hopeful about the future.

Thank you, Refugee Women of Bristol—you have brought smiles back to my face and my baby's".

RWoB member

Comments:

"I am truly grateful to receive support in my language. It allowed me to express my needs fully and with confidence. I felt comfortable asking follow-up questions to address my concerns, which I often hesitate to do in other services. This experience has helped me build my confidence and feel more empowered". RWoB members January 2025

"Even when the day feels overwhelming and many women come to us with complex challenges, I find strength in knowing I can help make their journey a little easier. It's a privilege to support them. I also feel incredibly fortunate to be part of a dedicated team; together, we face whatever comes our way with compassion, resilience, and unity". RWoB staff member March 2025

"The team have been instrumental in helping us deliver the right services to women. By offering clear explanations and encouraging them to ask questions, they have created a safe and supportive environment. I feel proud to see women asking questions with confidence, breaking down barriers, and making sure their voices are heard. Together, we make a strong and effective team". Service provider November 2024

Mend the Gap – Phase Two

The project focuses on addressing multiple forms of violence against women and girls within African communities in the UK. Our team delivered 260 one-to-one emotional and practical support sessions to 50 women who are survivors of physical and emotional abuse, resulting in 19 referrals to specialist and practical support services.

We also conducted 10 outreach sessions with women, organisations, agencies, and forums, bringing to light the challenges our members face and the support they need. In addition, our monthly Coffee Mornings, facilitated by professionals, provide a safe space to discuss violence, abuse, and mental well-being.

Leadership training:

RWoB recruited 12 new Community Champions and conducted eight leadership training sessions. Through outreach on issues like FGM, forced marriage, and domestic abuse, these women gained the knowledge and confidence to guide individuals to the right services, creating a ripple effect of empowerment in their communities and beyond.

This case study illustrates some of the support our Mend the Gap team gave to our members.

An arranged Marriage – Case study

Mrs H met her husband through an arranged marriage and arrived in the UK on a spousal visa from Somalia. In the UK, she lived with her husband and their two children in a one-bedroom council flat that was overcrowded.

Mrs. H was financially dependent on her husband, who controlled the money he provided for daily needs. As a result, she often struggled to afford food and clothing for herself and her children. Additionally, her husband had a problem with occasional drug use, which would lead to anger and erratic behaviour, resulting in emotional and verbal abuse.

"I was constantly walking on eggshells, especially after a heated argument; the fear was overwhelming," Mrs. H shared.

Feeling trapped, Mrs. H reached out to the Refugee Women of Bristol (RWoB) Outreach worker for support, as she was unsure what resources or agencies could assist her. The Outreach worker referred Mrs. H to Next Link Bristol and arranged a meeting for her. To avoid raising her husband's suspicions, they would meet at the RWoB drop-in centre or a local community centre that hosts various activities.

The Outreach worker provided Mrs. H with ongoing emotional support to help her cope with her situation, as well as assistance related to housing and finances. This support enabled her to leave her husband and find temporary accommodation while a more long-term solution was being arranged.

Mrs. H now volunteers regularly at the RWoB weekly drop-in centre and has recently completed Community Champion and Leadership Development training. This training helps women develop skills and gain an understanding of violence against women, ultimately increasing their confidence.

"With the help of RWoB and other support services, I'm learning to rebuild my life. I still have bad days struggling with self-blame and shame, but I feel much stronger by talking to the Outreach worker. I am beginning to realise that domestic abuse is a cycle, and it takes time to break free and heal." **RWoB member 2025**

Case Study: Domestic Violence

I came to this country ten years ago, but for most of that time, my life was controlled by my husband. He isolated me, chose my friends, stopped me from learning English, and dictated what I could wear, eat, and do. I spent my days cooking, cleaning, and caring for our four children, including one with a disability. I wasn't allowed to speak to my family, and my husband threatened that if I left, I'd never see my children again. Over time, I lost myself.

One day, I found the courage to confide in a friend, who told me about Refugee Women of Bristol (RWOB). At first, I was scared, having been isolated for so long, but when I arrived, I was greeted with kindness and smiles.

The Health and Wellbeing Coordinator (HWC) became my strongest supporter. She listened to me without judgment, comforted me, and reminded me of my worth. She helped me understand my rights in the UK, something I had never known before. She taught me that, unlike back home, I had legal protections and access to support. This knowledge gave me the strength to take control of my life.

With her encouragement, I began attending drop-in sessions, slowly building my confidence. When I decided to leave my husband, the HWC supported me every step of the way. She connected me with housing and legal support and helped me navigate the complex systems. She assured me that I was not alone.

I also participated in counselling with my husband, which helped us reflect on our relationship and communicate better. When I later chose to return to the relationship, the HWC continued to support me without judgment. She reminded me that the decision was mine to make.

Today, I am confident, know my rights, and regularly attend coffee mornings and the Women to Women group at the drop-in centre. I am surrounded by supportive women, especially the HWC, who continues to uplift and inspire me. I have my confidence back.

RWOB members 2025



Mend the Gap team and our Community Advocates

Women's Health Hub

As part of the Healthier Together (Integrated Care System) with the NHS, we host a fortnightly Women's Health Hub alongside our weekly drop-in centre in Easton, a familiar, accessible space for our members. This initiative connects women with visiting health professionals and fosters long-term benefits, including improved referral pathways and greater access to holistic care. Participants report increased confidence in navigating health services, better awareness of preventative healthcare, and a stronger ability to advocate for their needs. The Hub represents a vital step toward more integrated, community-based support that will continue to benefit women beyond the life of the project.

Comments:

"I appreciated the sensitive way the topic was handled and felt comforted to know that support is available through the Rose Clinic. I learned about the different types of FGM, the effects it can have, and the emotional and medical support offered made a big impact. I thought I had to suffer in silence. Now I know there's a place I can go for help. Thank you for giving space to such an important and often hidden issue". Workshop participant

"I was always scared of the smear test. But after seeing the equipment and how it's done, I feel like I can go for it now. Thank you for raising awareness and encouraging us to take care of our health." Workshop participant

"I found this session extremely informative and eye-opening. It clearly explained the difference between HIV and AIDS, which I didn't fully understand before. The team explained that HIV is a virus that can be managed with treatment, while AIDS is the advanced stage of HIV if it's not treated in time. This helped reduce fear and misunderstanding". Workshop participant

"This was the first time I had received clear information about Menopause and what to expect during this stage of life. I appreciated learning about common symptoms, emotional changes, and how to manage them, both with medical support and natural approaches". Workshop participant



Reflections on English Language and Life Skills service

Our English language and life skills support service, led by dedicated volunteers at our weekly drop-in centre, focuses on teaching practical language skills that women can use in everyday situations such as visiting the doctor or accessing local services. A total of **222** individual women attended these classes.

Reflection from ESOL teachers and students:

“My lovely students work very hard. We always start our sessions with a share about their week, and they also add how they are feeling. They are very supportive of each other, and when someone is feeling low, they can offer ideas to help. I always ask my group what topics they want to cover, so lately we have talked about visits to the hospital and GP, travel and directions and local news. As two students are taking a course in Care, recently we have talked about the roles and responsibilities of Carers. They appreciate this and have told me that this has helped them in their studies. At the end of a session, we often play word games, which generate lots of laughter. RWoB ESOL teacher

“Our students comment on how useful it is to have the opportunity to speak. Those who attend college say that it is less formal than college, and they feel less pressured. They also say having the grammar explained is really helpful. RWoB ESOL teacher

Many women commented on the ESOL provision and their teachers:

“I’m now better at reading and writing- I couldn’t do either in my own language before. This makes me feel good about myself.”

“I love English classes here, and I have now gone on to English at college as well. I couldn’t have done that without coming here. It gave me confidence.”



Lunch club and food provision

Our Lunch Club has become a cornerstone of the drop-in centre, offering nutritious, home-cooked meals to an average of 100 women and 27 preschool children each week. By providing both breakfast and lunch, we support women to fully engage in a range of activities and stay longer at the centre.

Sharing healthy meals is not just about nourishment; it builds connection, trust, and a strong sense of community. Women gather to socialise, exchange recipes, and share cultural traditions, making the Lunch Club a space of friendship, learning, and mutual support. For many, this is a rare chance to enjoy a meal outside the home and to feel seen and valued.

Our food provision is inclusive and culturally sensitive, with diverse ethnic meals that reflect the backgrounds of our members. It also responds directly to the challenges posed by the ongoing cost-of-living crisis, ensuring access to nutritious food for those who may otherwise struggle.

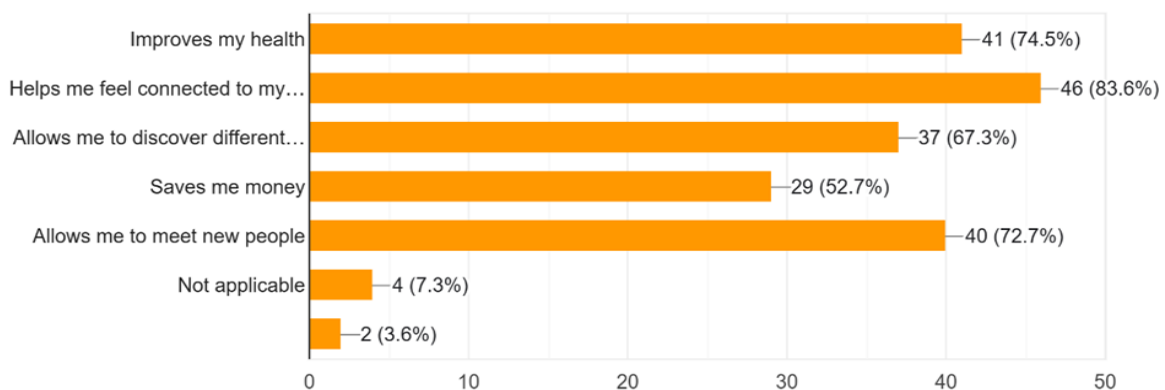
Throughout the year, we hosted monthly food conversation workshops led by health professionals, supported by bilingual staff and volunteers. These sessions raised awareness around healthy eating, particularly sugar and salt intake, helping women make informed food choices for themselves and their families.

We are proud to be developing a community cookbook that captures recipes, memories, and traditions shared by our members. This project celebrates the richness of their cultural histories and personal stories, with publication expected before the summer break.

Food provision remains central to our mission, nurturing body, mind, and community. It is a powerful tool for integration, empowerment, and care, and we remain committed to delivering this essential service with dignity and warmth.

How does having freshly cooked lunch and breakfast help you? (Please select all that apply)"

55 responses



Member survey December 2024- 55 respondents

Comments:

“It’s beautiful how the drop-in centre has become a place that mirrors that feeling of home for me. The memories of my family gathering under the tree, where stories were exchanged and food was shared, clearly still hold a special place in my heart. In a world that often feels unpredictable, having that familiar routine and community, even in a new space, is like a thread that ties you to a sense of belonging.” RWoB member

“Very grateful to have this nutritious meal each week. Nice to be eating with other people to help us feel connected when we do not speak the same language. Good variety and learning about foods around the world.” RWoB member

“I look forward to eating with my friends, enjoying different cuisine around the world, which feels like a treat.” RWoB member

“The members I’ve supported have given very positive feedback. The breakfast and lunch provided are not only delicious but also nutritious for both adults and children.” RWoB staff

“One participant mentioned how the lunch club has helped them to develop new friendships and connections that they never thought possible. Another expressed their gratitude for the supportive environment, stating that the encouragement received has greatly boosted their confidence in learning English and interacting with others”. RWoB staff

“We are incredibly proud of the positive impact our food provision service has had. Listening to feedback and responding to the needs of our members ensures that we continue to improve and provide a service that truly makes a difference. This initiative is a testament to the strength of our community, and we look forward to further enriching the lives of those we serve”. RWoB staff



Early Years Project (EYP) in partnership with Bristol Refugee Rights (BRR) till December 2024. and a New creche provider

For several years, BRR has delivered the Early Years Project (EYP) at the RWoB drop-in centre, an invaluable collaboration that has brought continuity, stability, and joy to many of our members and their children. Through this partnership, children could thrive in a familiar and nurturing environment, fostering social connections and a sense of belonging while their mothers engaged in essential support services.

Though BRR concluded its service in December 2024, we acted swiftly to ensure no family was left behind. We introduced a mobile crèche as a temporary measure, and while this has helped bridge the gap, finding a sustainable, long-term childcare solution remains a critical priority.

Our partnership with Bristol Refugee and Asylum-Seeking Partners (BRASP) is central to this effort. Together, we are committed to ensuring that women with children continue to access vital support services without barriers.

RWoB is currently the only BRASP organisation offering an onsite crèche, a vital service that makes us a lifeline for many mothers unable to attend other programs. Our crèche accommodates **10** children, and we have expanded this support by creating an additional play area, welcoming even more children and their mothers into a safe, inclusive space. With the dedication of our volunteers, this area has become accessible and enjoyable to the families.



Celebrations:

Every year, we organise a vibrant dance event at our drop-in centre as part of the Bristol Refugee Festival celebrations. The primary objective of the dance event was to create a welcoming space where people from diverse backgrounds could come together to celebrate their cultures. Through music and dance, we aim to encourage the exchange of ideas, promote mutual respect, and strengthen connections among our members.

We invite everyone to join us for an afternoon filled with joy, creativity, and community spirit. Together, we can reflect on our shared experiences and build lasting relationships in a warm and inclusive environment.

Case-study:

“I deeply enjoy attending the dance events at RWoB, where I also invite my friends who aren’t yet members, with the hope that they will decide to join our vibrant community. Before each event, I take the time to prepare and wear my traditional attire, as it not only showcases my cultural heritage but also evokes fond memories of family celebrations. Being surrounded by friends who share similar interests fosters a genuine sense of belonging. I cherish the connections I’ve made here, and I’m grateful to RWoB for creating such a welcoming environment. Their commitment to bringing us together and providing a spacious, inviting venue for our weekly gatherings enriches our lives and strengthens our community bonds. Thank you, RWoB, for all that you do”.



Credit Niki Groom

Staff and Volunteer Development:

Training for staff and volunteers: RWoB organised training and workshops for staff and volunteers to enable them to deliver safe, supported, and appropriate services to our members. Our training and workshops included the following: Forcibly Displaced People & Suicide; de-escalation and challenging behaviour; Creative Leadership Training; Elevate your Event Fundraising; When Social Media Goes Wrong; Overcoming Your Fears and Using AI for Good; Kampasi digital service workshop, General Data Protection Regulation (GDPR), New Legislation (Nationality and Borders Act), and an IDVA course.

Bristol Refugee and Asylum Seeker Partnership (BRASP) organised many of these training and workshops for the sector.

Our Health and Wellbeing Coordinator, who is one of the Mend the Gap team, attended a six-month IDVA (Independent Domestic Violence Advisor) course. The course is a training program designed to equip professionals with the skills and knowledge to support victims of domestic abuse. These courses typically cover topics like domestic abuse dynamics, risk assessment, safety planning, and working within a multi-agency framework. Successful completion often leads to a recognised qualification, like an OCNLR Level 3 certificate.

- She has now implemented risk assessments in practice to ensure victim safety.
- Provides clear, informed advice to victims regarding their legal rights and available support services.
- Strengthens partnerships with agencies such as social services, police, and housing authorities.
- Uses trauma-informed communication to build trust with victims.
- Advocates for policy improvements and raising awareness about domestic abuse issues in professional or community settings.



Financial Report Statement Apr 2024-March 2025

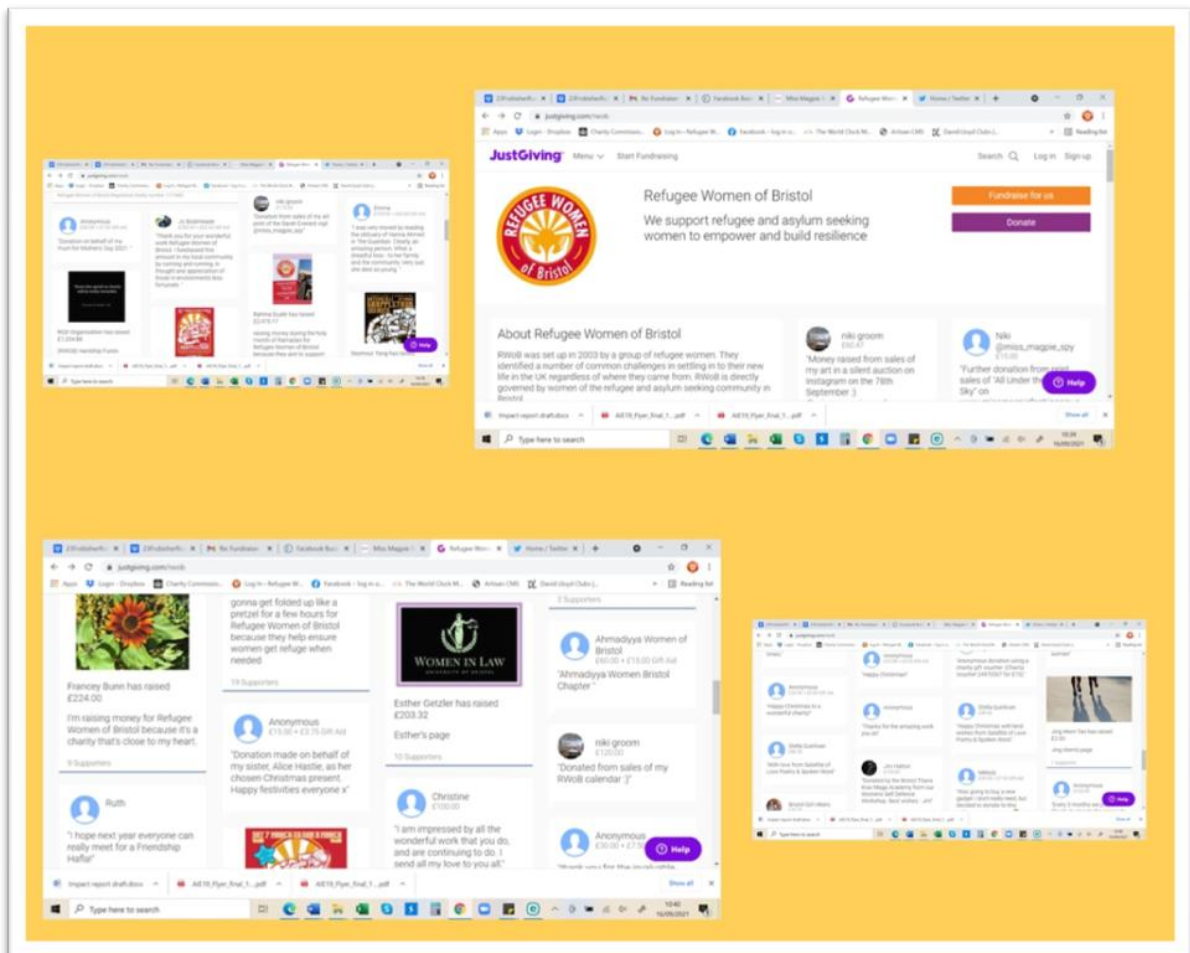
Financial Report Statement Apr 2024-March 2025	
Incoming Resource	
Grant	£226,331
General	£20,688
Other income	
Total	£247,019
Expenditure	
Fundraising	
Charitable Expenses	£219,121
Governance	
Total	
Net Income Resources	£27,898
Total Funds b/f	£175,504
Total Funds c/f	£203,402
Balance Sheet as of 31st March	
Cash at Bank	£205,922
Cash at Hand	£423
Debtors & Prepayment	£1,450
Creditors due	
Represented By:	
Restricted Funds	£87,678
Unrestricted Funds	£115,724
Total Funds	£203.402

Fundraisers:

Refugee Women of Bristol want to take this opportunity to say a huge THANK YOU to all the wonderful people who have supported us.

Many individuals and organisations have donated and fundraised for us, often via our <https://www.justgiving.com/rwob> page.

We are so very grateful for their support.



Our Team 2024-2025

Layla Ismail - Development Manager

Negat Hussein - Drop-in Co-ordinator and Community Outreach Worker

Sherien Sheikh — Drop-in Assistant

Azza Mustafa — Health and Well-being Coordinator

Sana Elgoraish - Finance Worker

Vicki Harte - Admin and Communications Officer

Jade Pang - Community Worker (Chinese)

Azza Elnagmi – Community Worker

Muna Mohamed – Community Worker

Negla Abdi Hadi - Kitchen Coordinator

I would like to thank the trustees, staff and volunteers whose energy, determination, and commitment to improving the quality of life for women from the refugee community is immeasurable. Finally, on behalf of everyone at RWoB, I would like to express our gratitude and thanks to all our funders, donors, and fundraisers.

Layla Ismail
Development Manager

Our funders:

Special thanks to all our funders without whose financial support, RWoB would not exist.



HT & LB Charitable Trust

Anonymous Trusts

THE J J CHARITABLE TRUST