REFUGEE WOMEN OF BRISTOL Annual Report and Accounts Legal and administrative information

Status

Refugee Women of Bristol is a registered charity with the Charity Commission in England and Wales since 29 April 2010.

Trustees and management committee

Mrs Azza Mustafa - Chair Miss Saadye Ali - Vice Chair - Resigned January 2017 Mrs Hadia Norman- Secretary Mrs Amina Jama Mrs Ifrah Aden Mrs Hanna Ahmed - Resigned November 2016

Registered charity number

1135727

Registered office

Unit 42, Easton Business Centre, Felix Road, Bristol BS5 OHE

Bankers

Lloyds TSB

Accountants

AL Accounting Solutions
Unit37 Easton Business Centre
Felix Road
Bristol BS5 0HE

REFUGEE WOMEN OF BRISTOL Annual Report and Accounts Trustees' Report

The Trustees present their report and accounts for the year ended 31 March 2017.

The objects of the charity are:

To advance education, relieve poverty and promote and protect the health of refugee women and those seeking asylum in Bristol and the surrounding area by the provision of advice, information and support.

Organisation

Refugee Women of Bristol is governed by a Constitution which was last updated in 2009 and operates as an Association. The Trustees are appointed or reappointed annually at AGM and can be co-opted in between. Trustees are provided with a 4 session induction introducing them to their role and responsibilities. This includes an introduction to the organisation's policies including:

- *Confidentiality
- *Equal Opportunities
- *Vulnerable Adults
- *Child Protection
- *Grievance Procedures
- *Health and Safety
- *Complaints Procedures.

They are then supported to undertake training appropriate to any specialist role they undertake on the management committee.

Refugee Women of Bristol's (RWoB) organisational structure and the wider network it works with. RWoB is a registered charity with financial support from the local council and local and national trust funds. Bristol City Council has funded the organisation since its inception in 2003. RWoB has an excellent track record of engaging hard-to-reach women from the refugee and asylum-seeking community. Refugee women have been at the heart of the organisation since its beginning, involved at all levels as volunteers, staff and trustees. The management committee is entirely led by women from refugee backgrounds who understand the needs and issues faced by refugee and asylum-seeking women from their own experience; they are therefore best placed to direct the development of services for the community and ensure that they are culturally appropriate.

The organisation is made up of trustees, paid staff and a team of volunteers which averages 30. We actively support our members to develop their skills so they can participate in the management committee, volunteer and apply for paid positions.

RWoB has an excellent track record of working in partnership with service providers to deliver services at the drop-in centre and in the wider community. RWoB has formed successful partnerships with a range of voluntary and statutory organisations. Key partnerships include Bristol Refugee Rights, Borderlands, Public Health, FORWARDUK charity, Red Cross and Bristol City Council. RWoB is a member of VOSCUR (Bristol's VCS).

The trustees closely monitor risks associated with running services for the organisation by carrying out risk assessments and implementing appropriate measures to mitigate risk.

REFUGEE WOMEN OF BRISTOL Annual Report and Accounts Trustees' Report

Public Benefit

The Trustees have complied with their duty under Section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aim and objectives they have set.

Statement of trustees' responsibility

A UK Charity regulation requires the trustees to prepare financial statements that give a true and fair view of the charity's financial activities during the year and its financial position at the end of the year. In doing so the trustees are required to:-

- * select suitable accounting policies and then apply them consistently;
- * make judgements and reasonable and prudent judgement;
- * state whether applicable accounting standards and statement of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with applicable law, regulations and the trust deed. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

2016-17 has been a year of significant development for Refugee Women of Bristol with the delivery on a larger and wider scale of services to women refugees and asylum seekers. We have secured more funding and increased our number of staff. We had 43 dedicated volunteers who delivered much needed services to our most vulnerable women in society.

RWoB is delighted to became a Charitable Incorporated Organisation (CIO) with the support of Voscur. We are in the process of closing our current charity and transferring our assets, money and staff to the new legal entity.

Finally, I would like to thank our trustees, staff, volunteers and supporters because we would not be here without their hard work and commitment.

Signed on behalf of the trustees

Mrs Azza Mustafa Chair of trustees

2016-2017 has been a successful year for Refugee Women of Bristol. We continue to deliver very vital and much needed services and support to women who are refugees and asylum seekers in Bristol and its surrounding area. We were also pleased to be able to sustain the high level of services we offer to refugee women despite the difficult financial climate.

The National Schools Programme on Female Genital Mutilation (FGM) - a consortium of 5 regional charities - is delighted to have received support from the Department for Education to deliver free services in different areas. In the South West, this work is delivered by Refugee Women of Bristol, working in partnership with FORWARD (foundation for women's health research and development) - a leading African diaspora women's campaigning and support organisation. The National Schools Programme offers a comprehensive and wide range of services for schools to support them in achieving an effective response to these issues. All of our school's services are delivered in a sensitive and age appropriate way by experienced facilitators. Our services are flexible and tailored to meet the needs of each school and target audience

Refugee Women of Bristol and Rissa Mohabir (Producer/Writer) co-produced *A Life Journey-Impact of War on Women*, where women documented women, sharing heartfelt experiences as refugee women seeking sanctuary here in Bristol. They cover topics of lesser known stories of their journey such as the role of women in war and why places of rest, recovery, welcome and support help break isolation. Their narratives were depicted with spoken word and short art videos as conversation pieces at Mshed (2016) Watershed International Women's Day (2017) and May Park Primary School for parents. Having identified the interest and feedback of the audience, we now aim to produce and publish a 98-page publication. Bristol Central Library has offered to house and promote our publication in conjunction with Bristol City of Sanctuary, timetabled for launch in October 2017. Royalties will be donated to Refugee Women of Bristol.

"Thank you for an opportunity to listen to those ones that should be heard primarily. Thank you for creating the platform that everyone may be part of and is welcomed. Thank you all for sharing personal stories and giving us a chance to realize and feel" Event participant

<u>Drop in services</u>: The drop-in centre continues to be a unique service because it is the only multicultural and multi-faith service which works to meet the specific needs of refugee and asylum-seeking women in Bristol. The drop-in centre currently supports women from a diverse range of countries including Somalia, Sudan, Eritrea, Iraq, Iran, Syria, Ethiopia, Algeria, Kenya, and China amongst others. The centre is growing from strength to strength with between 60-70 women and 10-12 children attending each week, highlighting the high level of need for our service amongst women from the refugee community. We continued to receive funding from Bristol City Council for our drop-in services. These services are also generously supported by Arm Trust, John James, FORWARDUK and Public Health.

ESOL classes: The service is run by volunteers and provides English language and life skills support. The lessons focus on teaching practical language skills that women can use in their daily lives, for example going to the doctors, shopping or applying for jobs. English language and life skills support continues to be a primary activity at our weekly drop-in. We have 4 levels of classes, all of which are very well attended. 110 women have attended ESOL classes.

"I enjoy coming to the centre and learning English. I am starting to have a conversation with our different student in English" ESOL student

1:1 Reading: As a complement to the work undertaken in ESOL classes, we continue to provide 1:1 reading in order to enhance confidence-building in spoken/written English. The project has helped to identify areas of language that need attention and is also used to expand awareness of British culture and daily life in the UK. We had 56 women who read regularly and provided 38 weeks of reading sessions. An average of 12 women read every week.

"I am confident now to read for someone. This is helping me to read for my children" Participant from 1-1 reading project June 2016

Conversation Classes; this project is another opportunity for ESOL students to practice their English-speaking skills and build up their confidence to speak English to people outside of the drop-in centre. 44 women attended the project.

"I started to visit my next-door neighbour who is an elderly woman and have conversation in English, I am really happy to do that". Student from the conversation class, July 2016.

Advocacy service: Our advocacy service continues to be a key resource for our members. The service is confidential and women are able to access interpretation support from our bilingual community workers. The service also involves referring clients to other organisations that provide specialist services as and when appropriate. 131 women accessed the advocacy service this year. As part of these figures, 5 women were especially vulnerable and received intensive/frequent support. Women were seeking advice on a wide range of topics; this year help was sought on issues such as benefits, immigration, housing, health (e.g. GP/hospital appointments, medical forms), the British school system, employment, volunteering opportunities, training, utility bills, financial matters and other form filling.

Community Worker/Interpretation Project

When women arrive at the drop-in, often referred to us by other organisations in Bristol or through word of mouth, they are allocated a community worker according to their language needs and an initial needs-assessment is carried out. Women are then referred to the appropriate services at the drop-in, or to our advocacy worker who may refer them to other organisations that provide specialist support. Our community workers provide interpretation support on a 1-1 basis and for group workshops and talks. We ensure that all our written information is translated or communicated verbally for those who are illiterate in their first language. We currently translate and interpret in three languages; Somali, Kurdish, Chinese and Arabic.

<u>Community Creche – now is called Early Years Project</u>

Our creche is the heart of all our services. Refugee women who would otherwise be unable to access our service are able to. In 2016-17, we have provided 410 sessions and 67 individual children attend that period.

"I feel my child is happy and safe in the creche and that makes happy mum". RWoB member.

Arts and Crafts

This is a very informal activity, where women can relax, chat and be creative. Activities include sewing, knitting and jewellery making. Women have been making cushions, cards and baskets to sell and fundraise for the organisation.

Additional activities

Refugee Week: We have an annual dance event and through this we bring women from different cultures together, to share and showcase their cultures and have fun! This is one of the activities we provide that creates a sense of belonging, acceptance and a chance to put aside any problems, worries and challenges. "I enjoyed learning the dances of different cultures, it was a great way to exercise and have fun at the same time! It gave me a great opportunity to celebrate my own culture in teaching other people my dance." Participant of the event http://www.rifemagazine.co.uk/2016/06/the-refugee-women-of-bristol/

<u>Celebrations:</u> Each year we celebrate International Women's Day with our partners in Bristol. Other celebrations include; Christmas, the Muslim festival of Eid, the Kurdish and Chinese New Year. Through these activities we reach a further 170 refugee women in the city.

"It is great to celebrate diverse cultures and promote cohesion and tolerances" Eid party participant

Refugee Week: A programme of arts, cultural and educational events across the city, to celebrate the contribution of refugees and create greater understanding between communities. Refugee Women of Bristol was part of the celebration. The Big Sunday event on the 12th June, we held our stall where we sold arts and crafts, it was also an opportunity to promote our services and the contributions to Bristol City. A total of 89 members and their families attended the event.

Health and Well-being Project:

We take a holistic approach to healthcare support for women at the drop-in centre, providing a range of services including aerobics, therapeutic massages and group sessions facilitated by trained health professionals on issues important to women. During the grant period, we have facilitated health and information workshops and events.

We have worked with SPAND, Public Health – Health Champion, Wellspring Health Centre, Bristol Dementia Action Alliance, WECIL, Mencap, Khaas, Action for blind people, Hearing loss, Autism Independence, Trauma Awareness, Carer support, Bristol Mind, FORWARD, Heaven, Montpellier health centre, Health Watch, National Careers Service and Bristol big sisters.

Health and Wellbeing Day:

We held this event on the 18th October 2016 and 120 women attended. We had Public Health, Blood donation, FORWARD, Heaven, Montpellier health centre, Health Watch, National Careers Service, Bristol big sisters and Bristol mind hosted information stalls for our members. Women were able to ask questions through interpreters as well as hosting workshops about breast screening and Yoga.

Disability Awareness Day: We held DAD on 15 November 2016. 87 members have attended the event. A wide range of different service providers hosted information stands at the events, including: WECIL, Mencap, Khaas, Action for blind people, Hearing loss, Autism Independence, Trauma Awareness, Carer support, Bristol Mind and Bristol Dementia Action Alliance, so our members can drop in and find out what is available for families and friends in the area. From this event, we have established partnerships with these service providers and referral pathways for our members. So far more than 20 women have accessed their services with our support.

<u>Workshops:</u> This year as part of our Health and Wellbeing Project a series of workshops were delivered for members, volunteers and staff with Public Health, Wellspring Health Centre, Single Parent Action Network (SPAND) and Bristol Dementia Action Alliance. Other workshops delivered included: Blood Donation, Breast Screaming, Dementia Awareness and parenting skills.

"I have never attended any workshop about looking after my breast. So important to me" Workshop Participants

Monthly Coffee Morning sessions: The aim of the gathering is to give women a space to explore health issues such as sexual and emotional health. These are informal sessions and women are able to talk to the facilitator on a 1-1 basis. Various information leaflets are provided. We discuss a way forward and how we can deliver a better service for our members. This service was accessed 11 times, by an estimated 87 individual women. *"I found the session very useful and discuss my issues in my own language"*. Participant

FGM Advice: FGM information and advice sessions were delivered on a bi-monthly basis. This service was accessed 117 times, by an estimated 130 individual women. 96 % of these women (estimated) came from a BME background. RWoB partnered with FORWARD in delivering an annual 'Zero Tolerance' FGM Community Conference and Summer Campaign Events where we reached more women and provided vital support. "Our advocates made us very proud for informing us about how to protect our girls from harm". Workshop attendee

Training opportunities: We were able to assist 60 women in accessing training courses. In addition, we have been facilitating Monday employment and childcare courses that Ashley Community Housing was running for our members so far we have referred 15 women to them.

National Careers Service outreach sessions at our drop-in centre saw 25 women who were seeking employment advice. Furthermore, we were able to give 27 volunteering places at both our drop-in centre and the office. We also recruited a further 8 women to volunteer with our partner organisations. Both our kitchen coordinator and drop-in coordinator (maternity cover) were our volunteers. We were able to support them to move on to employment.

"We've learnt that things aren't black and white but there are wider understandings that come through listening and discussion" FORWARD evaluation report 2015

<u>Development Day:</u> We had a day where all the staff, trustees and volunteers got together and looked back on what we had achieved and the challenges that we had faced in the past year. It was also an opportunity to get to know each other better, share experiences and knowledge. We discussed a way forward and how we can deliver a better service for our members.

"Thank you very much for the opportunity to reflect and celebrate our achievements and address any challenges we have." (Participant at DD)

RWoB continues to work with statutory bodies to promote the needs of refugee women and empower them to participate in city-wide decision-making processes. Women from the trustees have been continuously attended meetings with the key service providers such as; Public Health Inner City team, Clinical Commissioning Group, Community Rose Clinic and Maternity Health services to voice the health needs of refugee women and shape the way services are provided in Bristol. The trustees are also continuously participating in discussions on how to safeguard girls from harmful traditional practices in the city.

Personnel 2016-2017

Layla Ismail - Development Manager
Salma Abdolgader Community Worker (Arabic)
Sana Elgoraish Finance Worker
Sahra Hassan Community Worker (Somali)
Kurda Yar Drop-in Co-ordinator (Maternity leave)
Negat Hussein Drop-in Co-ordinator (Maternity Cover)
Viki Harte Administrator (Maternity Leave from December 2016)
Hero Denman (Maternity Cover from January 2016)
Hanna Ahmed Parenting support worker from December 2016
Saadye Ali FGM & FM schools programme facilitator from February 2017
Alice Von Kolhar Kitchen coordinator (from Nov 2016 – January 2017)
Negla Abdul Hadi Kitchen coordinator (March 2017)

I would like to thank the trustees, staff and volunteers whose energy, determination and commitment to improving the quality of life for women from the refugee community is immeasurable. Finally, on behalf of everyone at RWoB, I would like to express our gratitude to Bristol City Council, Public Health, Arm Trust, Lloyds Bank Foundation, HT and LB Cadbury Trust, John James Trust and Department for Education for funding and supporting us.

Layla Ismail Development Manager REFUGEE WOMEN OF BRISTOL
Annual Report and Accounts
Independent Examiner's Report to the Trustees
for the year ended 31 March 2017

I report on the accounts of the Charity for the year ended 31st March 2017 which are set out on pages 10 to 15 of this report.

Respective responsibilities of trustees and examiner:

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- * Examine the accounts under section 43 of the 1993 Act;
- * To follow the procedures laid down in the general directions given by the Charity Commission under section 43(7)b of the 1993 Act; and
- * To state whether particular matters have come to my attention.

Basis of independent examiner's report :

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement:

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 41 of the 1993 Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act have not been met; or

Alhassan Bangura FCCA	
AL Accounting Solutions	
Easton Business Centre	
Bristol	
BS5 0HE	Date

REFUGEE WOMEN OF BRISTOL
Annual Report and Accounts
Statement of Financial Activities (including Income and Expenditure Account) for the year ended 31 March 2017

				Total	Total
		Unrestricted	Restricted	Funds	Funds
		Funds	Funds	2017	2016
	Notes	£	£	£	£
Incoming resources:					
Incoming resources from generated funds					
Donations		2,905	100	3,005	1,657
Miscellaneous income		-	-	-	235
Incoming resources from charitable activites					
Grants and Service level agreements			67,616	67,616	64,688
Total Incoming resources		2,905	67,716	70,621	66,580
Resources Expended:					
Charitable activites	8	7,118	71,219	78,337	55,006
Total Resources Expended		7,118	71,219	78,337	55,006
Net incoming resources		(4,213)	(3,503)	(7,716)	11,574
Opening funds balance		20,203	22,118	42,321	30,747
Adjustment/Transfer of Funds	9	2,069	(2,069)	-	-
Closing funds balance	9	18,059	16,546	34,605	42,321

REFUGEE WOMEN OF BRISTOL Annual Report and Accounts Balance Sheet as at 31 March 2017

		<u>201</u>	. <u>7</u>	<u>2016</u>
	<u>Notes</u>	£	£	£
Fixed assets Tangible assets	4		-	-
Current assets Debtors & prepayments Cash at bank Cash in Hand	6	300 37,119 549 37,968		300 35,966 481 36,747
Creditors: Amounts falling due withn one year	7	(3,363)		(6,000)
Net Current Assets			34,605	30,747
Net Assets			34,605	30,747
REPRESENTED BY:				
Restricted Funds	9		16,546	23,086
Unrestricted Funds	9		18,059	7,661
			34,605	30,747

These financial statements were approved by the trustees on
and are signed on their behalf by:

Mrs Azza Mustafa Chair

1. Accounting policies

- (a) The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000) and follows the recommendations in Accounting and Reporting by Charities: Statement of Recommended Practice issued in 2005 and updated in 2008.
- (b) Grants and income are included in full in the Statement of Financial Activities in the year in which they are receivable, except as follows:
 - i) When donors specify that funds must be used in future accounting periods, the income is then deferred until those periods.
 - ii) When funders impose conditions which have to be fulfilled before the charity becomes entitled to the income, as such the income is deferred until after the pre-condition is met.
- (c) Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.
- (d) Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as follows:

Office Equipment - 100%

- (e) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.
- (f) Restricted funds are to be used for specific purposes as laid down by the donor.

2. Net incoming resources for the year

This is stated after charging:			2017 £	2016 £
Independent Examiners Fee			660	600
Staff cost and numbers				
	2017	2017	2016	2016
	Number	£	Number	£
Wages & Salaries	3	38,849	2	26,717
	Independent Examiners Fee Staff cost and numbers	Independent Examiners Fee Staff cost and numbers 2017 Number	Independent Examiners Fee Staff cost and numbers 2017 2017 Number £	Independent Examiners Fee 660 Staff cost and numbers 2017 2017 2016 Number £ Number

4. Tangible Fixed Assets

₹.	Taligible Tixed Assets		Office		
			Equipment		Total
			£		£
	Cost:		L		L
	As at 1 April 2016		629		629
	Disposal/Adjustment		(629)		(629)
	Disposal, Najustinent				
	As at 31 March 2017				-
	Depreciation:				
	As at 1 April 2016		629		629
	Disposal/Adjustment		(629)		(629)
	As at 31 March 2017		-		
	Net Book Value:				
	As at 31 March 2017		Nil		Nil
	As at 1 April 2016		Nil		Nil
5.	Analysis of net assets between funds				
-		Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds	2017	2016
		£	£	£	£
	Tangible fixed asset				
	Current assets	21,381	16,587	37,968	42,999
	Current liabilities	(3,322)	(41)	(3,363)	(678)
		18,059	16,546	34,605	42,321
6.	Debtors & Prepayments				
				2017	2016
				£	£
	Prepayments			300	300
				300	300
_	Conditions O. Accounts				
7.	Creditors & Accruals			2017	2016
				£	£
	Trade Creditors & accruals			2,747	600
	Payroll Tax and National Insurance			616	78
				3,363	678
					

8. Charitable activites

	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2017	2016
	£	£	£	£
Wages & Salaries	1,356	37,493	38,849	26,717
Events and workshops	192	13,804	13,996	8,623
Room Hire	-	4,712	4,712	5,144
Drop In Catering	1,136	5,047	6,183	1,719
Volunteer Expenses	67	896	963	812
Advocacy & Support	1,007	500	1,507	166
Rent, Rates & Utilities	1,691	3,190	4,881	4,723
Postage & Stationery	17	234	251	79
Telephone & Internet	48	654	702	611
Travel & Subsistence	149	97	246	152
Recruitment & CRB Checks	-	46	46	116
Non capitalised Equipment	-	2,525	2,525	245
Training	124	510	634	15
Books & publishing cost	-	-	-	408
Membership & subscription	215	145	360	240
Legal and professional	-	36	36	200
Consultancy	-	200	200	2,720
Website & Publicity	-	448	448	603
Insurance	-	562	562	545
Sundry Expenses	85	-	85	132
Bookeeping & payroll cost	87	-	87	42
Trustee Expenses	284	120	404	394
Accountancy Fees	660	-	660	600
	7,118	71,219	78,337	55,006

9. Movement in funds

	At 01-Apr-16	Incoming resources	Outgoing resources	Adjustment & Transfers £	At 31-Mar-17
Restricted funds		Ĺ	Ĺ	£	£
ARM Trust		5,000	(2,616)		2,384
Bristol City Council	(261)	19,405	(18,899)		245
CB & HH Taylor 1984 Trust	507	500	(313)	(694)	
Commisioners Community Action	1,026		(1,026)	('/	-
Department of Education	, -	1,786	(4,025)		(2,239)
Forward Charity	3,501	5,328	(8,797)	(32)	-
Anonymous Funder	5,444		(4,970)		474
HT & LB Cadbury Trust	656	1,000	(622)		1,034
John James	571	11,000	(7,453)		4,118
Lloyds Bank Foundation	10,674	15,000	(15,144)		10,530
NHS Bristol CCG	-	1,500	(1,508)	8	-
NHS Public Health	-	3,000	(1,716)	(1,284)	-
Quartet	<u> </u>	4,197	(4,130)	(67)	
Total Restricted funds	22,118	67,716	(71,219)	(2,069)	16,546
Unrestricted funds					
General Funds	20,203	2,905	(7,118)	2,069	18,059
	20,203	2,905	(7,118)	2,069	18,059
Total funds	42,321	70,621	(78,337)	-	34,605

REFUGEE WOMEN OF BRISTOL

Annual Report and Accounts Year ended: 31 March 2017

Registered Charity No: 1135727

REFUGEE WOMEN OF BRISTOL Annual Report and Accounts Contents

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